

Policies for 1st Reading 5/22/23 Information

4720	Surveys of Students	<ul style="list-style-type: none"> • Revises the opening statement to require the superintendent to ensure all requirements of the PPRA are met, not just those pertaining to student surveys. (Recommended) • Reorganizes Section A for clarity. (Recommended) • Adds a new Section B to address surveys created by third parties, a topic not previously addressed in the policy. (Strongly recommended) • Updates Section C to explain the statutory rules regarding the collection, disclosure, and use of personal student information for the purpose of marketing or selling the information. • Updates and renames former section on parent involvement to reflect policies that boards should have in place to meet PPRA requirements. (Strongly recommended) • Update the legal references. (Recommended) • Updates the cross references. (Recommended) • Updates the footnotes. (Informational only)
5020	Visitors to the Schools	<ul style="list-style-type: none"> • In accordance with current public health guidance, removes the temporary restriction that prohibited nonessential visitors to the schools. (Recommended) • Updates the footnotes. (Informational only)
5022	Registered Sex Offenders	<ul style="list-style-type: none"> • Adds a new Section A to define terms and makes revisions throughout the policy to use those terms consistently. (Recommended) • Updates the definition of registered sex offender in accordance with the new statutory change. (Required) • Modifies former Sections A and C (now B and D) to make the prohibition on registered sex offenders being present on school property track more closely to the statutory prohibitions found in G.S. 14-208.18. (Strongly recommended – see note) • Modifies former Section D (now E) to simplify the requirements for entering contracts. (Recommended) • Modifies the policy throughout to consistently refer to the Sex Offender and Public Protection Registration Program. (Recommended) • Includes minor editorial changes. (Recommended) • Deletes an outdated reference in former Section A and the “Other Resources” section. (Recommended) • Updates the footnotes. (Informational only)
5030	Community Use of Facilities	<ul style="list-style-type: none"> • Removes the COVID-related temporary restriction that is no longer recommended by DHHS. (Recommended) • Moves information from old Section A to other parts of the policy and removes that section because all the information is addressed elsewhere in the policy. (Recommended) • Adjusts some of the language in Section A (former Section B). (Recommended) • Removes old Sections C and G and replaces them with a new Section D about facility use agreements. (Recommended) • In Section B (former Section D), removes the reference to a list of community schools and instead just directs the superintendent to create a list of school facilities available for community use. (Optional) • Adds additional rules for facility use in Section C (former Section E). • Includes other minor changes throughout. (Recommended) • Updates the footnotes. (Informational only)
5210	Distribution and Display of Non-School Material	<ul style="list-style-type: none"> • Clarifies the applicability of this policy. (Required) • Updates terminology. (Required)
6305	Safety and Student Transportation Services	<ul style="list-style-type: none"> • Updates the language in the “Temporary Requirements for Student Transportation Services” section to reflect current public health requirements and recommendations. (Recommended) • Updates the footnotes. (Informational only)
6320	Use of Student Transportation Services	<ul style="list-style-type: none"> • Changes a specific policy reference in the text to a broader reference to applicable laws and policies. (Recommended) • Updates the cross references. (Recommended)

6340	Transportation Service/Vehicle Contracts	<ul style="list-style-type: none"> Merges the third paragraph with the second and clarifies the language. (Recommended)
7100	Recruitment and Selection of Personnel	<ul style="list-style-type: none"> Adds parentheticals to indicate that “sex” includes pregnancy, childbirth, sexual orientation, and gender identity. (Strongly Recommended – see note) Updates the legal references. (Recommended) Adds a footnote. (Informational only)
7130	Licensure	<ul style="list-style-type: none"> Updates subsection B.2 to incorporate changes to law on adjunct instructors. (Required) Updates the legal references. (Required) Updates and adds footnotes. (Informational only)
7262	Communicable Diseases – Employees	<ul style="list-style-type: none"> Deletes “including HIV and AIDS” in first paragraph to broaden focus of policy. (Recommended) Adds definitions in Section A to better explain terminology used throughout the policy. (Recommended) Improves organizational structure and explanation of relevant law by adding new Section B on reporting and confidentiality in place of old subsection B.2. (Recommended) In new subsection C.1, replaces “director of the personnel office” with “assistant superintendent of human resources” to be consistent with most used terminology. (Optional) In new subsection C.2, adds a provision detailing what employees must do generally to prevent the spread of communicable disease. (Recommended) Makes minor grammatical changes throughout. (Recommended) Updates the legal references. (Required) Updates the footnotes. (Informational only)
7340	Employee Dress and Appearance	<ul style="list-style-type: none"> Requires dress and appearance guidelines to be gender-neutral. (Strongly recommended – see Note 1) Permits exceptions to the dress and appearance rules when warranted by an employee’s special duties. (Recommended) Requires providing a process for offering reasonable accommodations when required by law. (Strongly recommended) Includes minor editorial changes. (Recommended) Updates the legal references. (Recommended) Updates the footnotes. (Informational only)
7510	Leave	<ul style="list-style-type: none"> Removes a reference to outdated DPI guidance. (Required) Updates a footnote. (Informational only)
7530	Military Leave	<ul style="list-style-type: none"> In Section D, clarifies that, as a result of recent changes to federal law, USERRA now applies to the return from certain types of active state duty. (Required) Updates the footnotes. (Informational only)
7820	Personnel Files	<ul style="list-style-type: none"> In Section F, deletes subsections 4 and 5, which related to employee directories, as it is our understanding that few school systems continue to publish employee directories with the extensive information envisioned by the policy. (Optional) Includes minor editorial revisions. (Recommended) Updates the footnotes. (Informational only)
8305	Federal Grant Administration	<ul style="list-style-type: none"> This policy has been updated to reflect changes to the federal regulations that apply to the recipients of federal grant awards. Adds a reminder that internal controls for federal awards must ensure compliance with the terms and conditions of the specific award, which may exceed the general requirements applicable to all federal awards. In subsection A.1, adds that charges may be made to a federal grant only when the cost is incurred during the approved budget period. (Strongly recommended) Adds a statement of domestic preference in the purchase of goods, products, and materials to subsection A.3 in accordance with the new regulations and also adds a requirement for certain provisions to be included in all procurement contracts. (Strongly recommended) Adds a requirement pertaining to preparation of a summary schedule of past audit findings to subsection B.2 (this is a previously existing federal requirement that was not already addressed in the policy). (Strongly recommended)

		<ul style="list-style-type: none"> • In Section D, identifies other policies that reflect internal controls required of grant recipients. (Strongly recommended) • Adds a legal reference. (Recommended) • Updates the “Other Resources” section. (Recommended)
8310	Annual Independent Audit	<ul style="list-style-type: none"> • Adds a new requirement for the board to submit a timely response to the audit report to the Local Government Commission when required by law. (Strongly recommended) • Updates the legal references. (Recommended)
9000	Planning to Address Facility Needs	<ul style="list-style-type: none"> • Removes a statement requiring all professional contracts to be approved by the board. (Recommended – see note)